

## Hay Points Ranges

The minimum points required for a HAY grade are **451**. The point's ranges for the Hay grades are outlined below:

<b>LEADERSHIP</b>	
<b>HAY POINTS</b>	<b>GRADE</b>
1618 – 1708	L1 Corporate Director
1142	L2 Director
830	L3 Large Head of Service
677-702	L4 Head of Service

<b>SPECIALIST</b>	
<b>HAY POINTS</b>	<b>GRADE</b>
551-571	S1 Strategic Specialist
451	S2 Technical Specialist