

## Facility Time Publication April 2018 – March 2019

The facility time data that Wiltshire Council is required to collate and publish in accordance with the Trade Union Act 2016 is detailed below. Table 1 – 4 is facilities time data for the council and table 5 – 8 is facilities time data for Wiltshire schools and academies.

### Wiltshire Council

**Table 1**

**Relevant Union Officials**

<i>Number of employees who were relevant union officials</i>	<i>Full-time equivalent employee number</i>
16	16

**Table 2**

**Percentage of time spent on facility time**

Number of council employees who were relevant union officials employed between April 2018 and March 2019 who spent a percentage of their working hours on facility time

Percentage of time	Number of Employees
0%	1
1-50%	14
51-99%	0
100%	1

**Table 3**

**Percentage of pay bill spent on facility time**

The percentage of the total pay bill spent on paying employees who were relevant union officials for facility time.

Total cost of facility time	£52,373.12
Total pay bill (with on costs)	£134,167,503.00
Percentage of the total pay bill spent on facility time.	0.04%

**Table 4****Paid trade union activities**

<i>Time spent on paid trade union activities as a percentage of the total paid facility time hours.</i>	21.26%
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**Wiltshire schools and academies****Table 5****Relevant Union Officials**

<i>Number of employees who were relevant union officials during the relevant period</i>	<i>Full-time equivalent employee number</i>
4	2.9

**Table 2****Percentage of time spent on facility time**

Number of schools / academy employees who were relevant union officials employed between April 2017 and March 2018 who spent a percentage of their working hours on facility time.

Percentage of time	Number of Employees
0%	0
1-50%	3
51-99%	0
100%	1

**Table 3****Percentage of pay bill spent on facility time**

Total cost of facility time	£45,179
Total pay bill (with on costs)	£113,369,199.27
Percentage of the total pay bill spent on facility time.	0.04%

**Table 4****Paid trade union activities**

<i>Time spent on paid trade union activities as a percentage of the total paid facility time hours</i>	6.31%
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