

Wiltshire Pay Scales

With effect from 1 April 2019

Pro rata for part time staff

Grade	SCP	Annual Salary	Hourly Rate *
B	1	£17,364	£9.00
	2	£17,711	£9.18
C	2	£17,711	£9.18
	3	£18,065	£9.36
	4	£18,426	£9.55
D	4	£18,426	£9.55
	5	£18,795	£9.74
	6	£19,171	£9.94
E	6	£19,171	£9.94
	7	£19,554	£10.14
	8	£19,945	£10.34
F	9	£20,344	£10.54
	10	£21,166	£10.97
	11	£21,589	£11.19
G	12	£22,021	£11.41
	13	£22,911	£11.88
	14	£23,836	£12.35
H	15	£24,313	£12.60
	16	£25,295	£13.11
	17	£26,317	£13.64

Grade	SCP	Annual Salary	Hourly Rate *
I	18	£26,999	£13.99
	19	£27,905	£14.46
	20	£28,785	£14.92
J	21	£29,636	£15.36
	22	£30,507	£15.81
	23	£31,371	£16.26
K	24	£32,029	£16.60
	25	£32,878	£17.04
	26	£33,799	£17.52
L	27	£34,788	£18.03
	28	£35,934	£18.63
	29	£36,876	£19.11
M	30	£37,849	£19.62
	31	£38,813	£20.12
	32	£39,782	£20.62
N	33	£40,760	£21.13
	34	£41,675	£21.60
	35	£42,683	£22.12
O	36	£43,662	£22.63
	37	£44,632	£23.13
	38	£45,591	£23.63

* Hourly Rates rounded to 2 decimal points