

HAY PAY & GRADES

April 2019

Leadership

| GRADE | SPINAL POINT | ANNUAL SALARY |
|-------|--------------|---------------|
| L1 | 4 | £157,376 |
| | 3 | £152,496 |
| | 2 | £147,625 |
| | 1 | £142,754 |
| L2 | 4 | £110,084 |
| | 3 | £106,671 |
| | 2 | £103,263 |
| | 1 | £99,856 |
| L3 | 4 | £79,270 |
| | 3 | £76,813 |
| | 2 | £74,357 |
| | 1 | £71,903 |
| L4 | 4 | £66,480 |
| | 3 | £64,419 |
| | 2 | £62,361 |
| | 1 | £60,303 |
| L5 | 4 | £58,208 |
| | 3 | £56,402 |
| | 2 | £54,601 |
| | 1 | £52,799 |

Technical specialist

| GRADE | SPINAL POINT | ANNUAL SALARY |
|-------|--------------|---------------|
| T1 | 4 | £66,480 |
| | 3 | £64,419 |
| | 2 | £62,361 |
| | 1 | £60,303 |
| T2 | 4 | £58,208 |
| | 3 | £56,402 |
| | 2 | £54,601 |
| | 1 | £52,799 |
| T3 | 4 | £49,971 |
| | 3 | £48,422 |
| | 2 | £46,875 |
| | 1 | £45,327 |