

One Council for Wiltshire Transition Plan		2007					2008					2009																
		A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O
Milestones																												
Council leaders and chief executives meet																												
County council meeting to sign off implementation orders																												
Royal assent																												
Secondary legislation passed																												
Elections for new council																												
Vesting day																												
Medium term financial strategy completed																												
Top team in post																												
Key tasks																												
Workstream plans completed																												
Appointments to programme management structure completed																												
Communications plan completed																												
Stakeholder consultation workshops																												
Citizens Panel set up																												
WORKSTREAMS																												
Frontline																												
Data gathering on key services																												
Service plans for new council complete																												
Full transition plan published																												
Delegation options agreed with parish and town councils																												
Governance and Community Leadership																												
Commission brief re governance review of City of Salisbury																												
Commission completed																												
Area board terms of reference defined																												
20 area boards created																												
Run awareness campaign for prospective councillors																												
Induction plan for councillors finalised																												
Member accommodation and facilities in place																												
Member induction completed																												
Resources																												
Property strategy completed																												
Service area milestones / deliverables confirmed																												
Business Management Programme																												
Preferred bidder chosen to implement management systems																												
Final contract signed																												
Go live																												
ICT																												
Decision re single email address and website																												
Technical audit of district councils complete																												
Telephone systems working across five councils (May 08)																												
HR																												
Protocols agreed for pre-Vesting Day filling of jobs																												
Transfer arrangements confirmed																												
Pay Reform complete																												
Dept structure proposals ready																												
Interim management team confirmed																												
Finance																												
Baseline service 06/07 service performance levels																												
Consolidating financial management																												