

Inspiring leaders to
improve children's lives



National College
for Leadership of Schools
and Children's Services

Schools

Leadership Pathways

Leadership Pathways is a self-directed programme that provides personalised leadership learning for senior leaders

Professional development



Overview

Leadership Pathways is a self-directed, blended learning programme that enables participants to choose their own pathway to leadership learning. The programme extends over a period of one year and is designed with a heavy emphasis on work-based learning and application.

Leadership Pathways offers experienced school leaders access to the latest in leadership thinking and school practice, in a very practical way, which will benefit their school as well as the individual. Nominated school-based coaches offer support and challenge to participants as they trial, refine and embed improved leadership practice across a whole school.

The whole school leadership and management experiences participants receive through this programme can help support those aspiring to take part in the National Professional Qualification for Headship (NPQH).

“It’s really raised her profile in school – she takes a much more active role in leadership now”.

Leadership Pathways programme coach

Programme aims

Leadership Pathways aims to support the development of experienced school leaders through:

- strengthening and updating their existing leadership skills
- enhancing understanding of current and future national agendas
- bringing a deeper sense of professional satisfaction in their current role by developing leadership skills
- building up evidence to demonstrate the impact of learning on standards in schools
- actively engaging in self-directed leadership learning
- helping develop the essential skills for learning in and managing effective networks
- increasing their ability to contribute to the development of the leadership capacity of colleagues
- enhancing their ability to build and sustain effective relationships in their school and its wider community
- increasing motivation to take on a more substantive leadership role in the future
- demonstrating the impact their leadership has on their school

“This gives you the room to make a difference”.

Leadership Pathways programme participant

Benefits for participants:

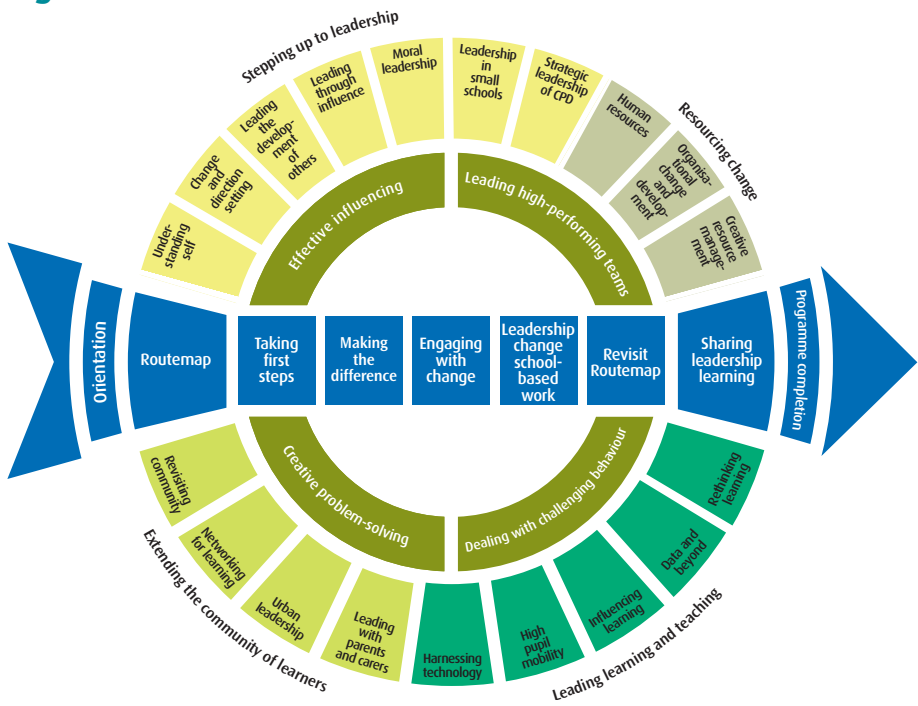
- an enhanced understanding of the current national and futures agendas
- a deeper sense of professional satisfaction in doing their current role by developing their leadership skills
- evidence to demonstrate the impact of their learning on standards in school
- the motivation to take on a more substantive leadership role in the near future
- increased confidence in their leadership skills in a whole school context

Benefits for a school – participants should be:

- able to draw upon theory, research and best practice to inform current leadership practice
- more proactive in the community and within the wider agenda
- more able to take responsibility for the learning of others
- more able to work productively with the school's senior leaders on facilitating change

Overall, the programme will develop leaders who are proactive in promoting and leading change, who model life-long learning and use research to inform practice in a way that influences those around them.

Programme features



- Online programme registration and orientation.
- The Routemap - a 360 degree online diagnostic that supports participants in choosing their personal pathway. The Routemap is revisited towards the end of the programme.
- Support, guidance and facilitation for nominated coach and participant by a leadership mentor.
- Three one-day core face-to-face sessions:
 - Taking first steps
 - Engaging with change
 - Sharing leadership learning
- Choice of up to two face-to-face optional skill workshops designed around key leadership skills which will supplement the online learning, from the following four:
 - Effective influencing
 - Leading high performance teams
 - Dealing with challenging behaviour
 - Creative problem solving
- A choice of numerous online units, around the following leadership areas:
 - Resourcing change
 - Extending the community of learners
 - Leading learning and teaching
 - Stepping up to leadership
- Continual learning and support through active regional online communities
- Leadership of a whole school change project

“The change project has invaded and found its way in – everyone is talking about it”.

Leadership Pathways programme participant



Eligibility

Leadership Pathways is aimed at senior leaders or those aspiring to a senior leadership position in the next one to two years who:

- have significant experience in school leadership roles
- will have an opportunity to undertake a whole school leadership change project
- have previous involvement in successful change management
- have the motivation to direct own leadership learning
- are currently based in school
- have identified and are willing to work in partnership with an in-school coach to further leadership learning
- have the support of senior school leaders to undertake the programme

A role priority criteria may apply, details will be available on the website.

How to apply

Applications can be made online at www.nationalcollege.org.uk/leadershippathways.

Applications will only be considered when a participant and school based coach have applied.

Availability

Leadership Pathways is delivered by regional providers, there is an opportunity to take part in two national cohorts per academic year.

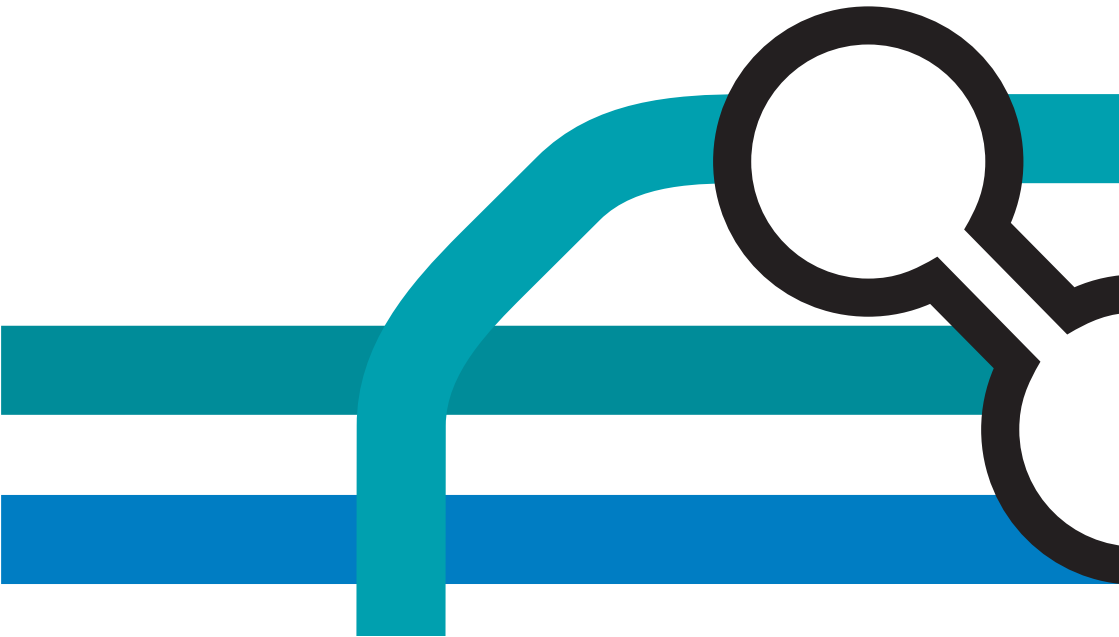
For more information on Leadership Pathways in your region, please visit www.nationalcollege.org.uk/leadershippathways.

Costs

For full details of the cost and subsidy details, please visit www.nationalcollege.org.uk/leadershippathways.

“This process has made me more aspirational. I have a clearer vision and feel ready to move on to NPQH”.

Leadership Pathways programme participant



The National College for Leadership of Schools and Children's Services is committed to excellence and dedicated to inclusiveness. We exist to develop and inspire great leaders of schools, early years settings and children's services. We share the same ambition – to make a positive difference to the lives of children and young people.

Membership of the National College gives access to unrivalled development and networking opportunities, professional support and leadership resources.

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