

School Workforce Census – List of Code Sets

Ethnicity:

WBRI	White, British
WIRI	White, Irish
WOTH	White, any other White Background
MWBC	Mixed, White and Black Caribbean
MWBA	Mixed, White and Black African
MWAS	Mixed White and Asian
MOTH	Mixed, any other mixed background
AIND	Asian or Asian British, Indian
APKN	Asian or Asian British, Pakistani
ABAN	Asian or Asian British, Bangladeshi
AOTH	Asian or Asian British, Any other Asian Background
BCRB	Black or Black British, Caribbean
BAFR	Black or Black British, African
BOTH	Black or Black British, Any other Black background
CHNE	Chinese
OOTH	Any other ethnic background
REFU	Did not wish to be recorded

QTS route: *(Applicable to teachers without qts, who are on an employment-based route)*

ACEG	Annual College Exit - Graduate course
ACEP	Annual College Exit - Post graduate course
OTTP	Overseas Trained Teacher Programme
RTPR	Registered Teacher Programme
GTPR	Graduate Teacher Programme
TFST	Teach First Programme
RECG	Mutual Recognition from NI, Scotland or the EU
FLEX	Flexible Routes

Contract/agreement type:

PRM	Permanent
FXT	Fixed Term
TMP	Temporary / open-ended
SLA	Service Agreement with Local Authority
SAG	Service Agreement with Agency
SOT	Service Agreement with other source

SWC Post:

HDT	Head teacher
DHT	Deputy head
AHT	Assistant head
TCH	Classroom teacher
AST	Advanced Skills Teacher
EXL	Excellent Teacher
SUP	Support staff
AVT	Advisory Teacher

Disability:

YES	Yes
NO	No
REFU	Do not wish to be recorded

Origin: *(i.e. the nature of your employment immediately prior to your current position)*

1STIMM	First employment in teaching - immediately after training
1STAFT	First employment in teaching - not immediately after training
1STEBR	First employment in teaching - employment based teacher training
TCHLEA	Teaching post within the LA sector (school or central staff) in England or Wales
TCH6TH	Teaching post within a Sixth form college in England or Wales
TCHIND	Teaching post within an independent school in England or Wales
TCHFHE	Teaching post within a University, FE/HE college in England or Wales
OTHEDU	Other education post in England or Wales
TCHSNI	Teaching post in Scotland or Northern Ireland
OTHSNI	Other education post in Scotland or Northern Ireland
TCHFOR	Teaching post outside the UK
OTHFOR	Other education post outside the UK
EMPPUB	Non-education employment - public sector
EMPSLF	Non-education employment - self-employment
EMPOTH	Non-education employment - other employment
UNEMPL	Unemployed and seeking work
FAMBRK	Break for family reasons
OTHBRK	Other break
OTHERR	Other

Pay scale: *(Applicable to Teachers and TAs* only)*

LD	Leadership
TE	Teachers
TU	Teachers Upper
AS	Advanced Skills Teachers
EX	Excellent Teacher
UQ	Unqualified Teachers
SO	Soulbury
NJ*	National Joint Council (Local Government Services)
OT*	Other

Category of additional payment: (Applicable to Teachers, Agency Teachers and TAs only)

MAL	Management Allowances
TLR	Teaching & Learning Responsibility Payments
RAR	Recruitment and Retention
SEN	SEN Allowances
ACT	Acting
RES	Residential duties
INS	INSET
OOS	Out of School Activities
RCP	Recruitment Incentive (Pay)
RCC	Recruitment Incentive (One Off Payment)
RCA	Recruitment Incentive (Other)
WEL	Welcome Back
GTC	GTC subscription
UQT	Unqualified Teachers
OTH	Other

Qualification: (Applicable to all Teachers and TAs working in Maths & Science)

PGCE	Post-graduate Initial Teacher Training Qualification (e.g. PGCE)
MAST	Masters Degree
DOCT	Doctorate
BEDO	BEd or other first degree combined with teacher qualifications
FRST	Other First Degree or equivalent
CTED	Certificate in Education or equivalent
NVQ4	Any other qualification at NVQ level 4 or equivalent
NNUK	Non-UK teaching qualification

Class of qualification: (as above)

01	First class honours
02	Upper second class honours
03	Lower second class honours
04	Undivided second class honours
05	Third class honours
06	Fourth class honours
07	Unclassified honours
08	Aegrotat (whether to honours or pass)
09	Pass - degree awarded without honours following an honours degree course
10	Ordinary - degree awarded following a non-honours course
11	General degree - degree awarded after following a non-honours course/degree that was not available to be classified
12	Degree awarded outside the UK and Eire
13	Masters Degree
14	Doctorate
15	Ordinary Or Pass - applicable for a non-degree course
99	Not known

Spine point ranges: (Applicable to Teachers only)
Please state both the scale and point you are on.

M1 – M6	Main Scale
U1 – U3	Upper Pay Scale
L1 – L43	Leadership Spine
AST1 – AST18	Advanced Skills Teacher
ETMIN /ETMAX	Excellent teacher (min or max)
UNQ1 – UNQ10	Unqualified Teachers

NC Year group: (Applicable to secondary teachers only)

7	Year 7
8	Year 8
9	Year 9
10	Year 10
11	Year 11
12	Year 12
13	Year 13
14	Year 14
X	National Curriculum not followed
M	Mixed year group class

Other information required:

Previous surname: Please provide all previous surnames (with dates and reasons for the changes, as appropriate).

Teacher no: Please provide your seven-digit Teacher Reference Number, if applicable.

HLTA status: HLTA status should be either Yes/No. N.B. If you have HLTA status, but are not currently working as a HLTA, your status should still be returned as "Yes".

End date: Applicable to Fixed Term Contracts only. Please check the contract finish date, if known, is correct.

Daily rate: Please tick this field if you are an agency teachers or TA being paid on a daily rate e.g. via an agency. If you fall into this category, then there is no need to provide further salary details.

Hours per week: Applicable to Teachers and TAs only. N.B. If you work full time, then your number of hours per week is 32.5 for teachers and 37 for Teaching Assistants.

Country of origin of qualification: Please state the country in which the qualification was awarded.

Role: Please check that we have selected the Role which most accurately describes your position).