

Welcome to the 6<sup>th</sup> edition of

June 2009

Wiltshire Council  
Where everybody matters

# WEST *Newsletter*

WEST aim to support people with Learning Disabilities living in Wiltshire find and sustain paid employment with local employers.



Debra Mauchline

Sam Buchanan

Graham Logan

Sarah Banks

Cara Madden

## **WEST have supported people into all sorts of employment. Including:**

Bakery

Supermarket

Laundry

Engraving

Fishing Lake

Cleaning

Fast Food

DIY Shop

Holiday Park

Pubs

Sports Shop

Hotels

## **Do you know about . . . .**

### **The disability Symbol?**

The disability symbol is awarded by Jobcentre Plus to employers. This makes it clear that they have agreed to work positively with disabled people.



An employer can use the symbol if they have agreed to do the following things:

- Interview all disabled people who apply for a job, if they meet the minimum terms for doing the job
- Make sure disabled workers can, at least once a year, discuss how they can best develop and use their skills
- Make every effort to help any worker who becomes disabled to stay in work
- Review these commitments every year to look at what has been done and how to do it better

**West Administration Office: 01380 729 286**

## Meet Glenn. . . .

Glenn lives in Marlborough and has been registered with WEST since December 2005.



Glenn was successful in securing a kitchen position in Swindon in December of 2006, from which he gained excellent experience. However he decided it was not the right working environment for him.



Glenn's job coach worked with him to apply for a job with CGE Gifts in Pewsey. CGE Gifts were extremely

impressed with Glenn at his interview, and seeing great potential, they created a new role for him as a Trainee Engraver, which could build on his previous work with computers and offer training and new skills.

Glenn started his job with GCE Gifts 11<sup>th</sup> May 2009 and he works for 10 hours per week.



The job involves all the tasks related to becoming an engraver. This includes, computer related tasks, transferring information to the machines with details of what is to be engraved. Glenn also helps in the store room when required

Glenn really enjoys his job and has settled in with the company very well.



Well done GCE for spotting his ability, congratulations Glenn on your achievement, and here's to your continuing success!

*Debra Mauchline*



### **Team update;**

Well done to Anthony Hyde who has moved from part time to full time employment of 39 hours! He is working at Morrisons in Warminster. During his interview he was up against 12 other people. This is the first person on the WEST caseload who has done this. ☺

Congratulations to Samantha Hearn who is now called **Samantha Buchanan** as she was married on 25 April 2009. She enjoyed a fabulous honeymoon with her husband Alex in Hawaii and Las Vegas.

I would like to thank the team who put so much hard work into finding employment opportunities for the people they work with, and the employers who are so open to good recruitment they benefit their businesses!

*Debbie*

This is a quarterly Newsletter

**Look out for the next edition in September 2009**